

The Arc Michigan

2008 Annual Report



Starry Night, by Jackie Finn

The Arc Michigan Board of Directors

(as of December 2008)

Executive Committee

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James White, Grand Rapids

About the cover...

Jacqueline Finn is a young and upcoming artist from Grand Rapids. Her mixed media work has been exhibited in many local galleries and other art venues around the city, including Calvin College where Jackie attends school. Ms. Finn has been featured in the Life section of the Grand Rapids Press and in "On the Town" magazine as well as various other noteworthy publications. To see more of this up and coming Michigan artist or to commission some of her fine artwork, visit www.hearts4thearts.net.

When did you complete your education? Was it eighth grade, high school, college, or trade school, or maybe you have an advanced degree? My genuine hope is that each and every one of you would respond by saying, "I haven't completed my education yet." You see, I am a huge believer in "Life Long Learning" and I try to learn something new and improve myself each and every day. I just attended a leadership luncheon and learned something special from a gifted speaker that I would like to share with all of you. I see a great relationship between what I learned that day and the mission of the Arc. I hope you will agree.

The speaker began by telling us that throughout most of our life, we are accompanied by our "Best Friend" and our "Worst Enemy". Our best friend is "Courage" and our worst enemy is "Fear". The two live side by side in our mind, vying for focus and you can't demonstrate courage unless there's something to fear.

He taught us that we are born with only two fears, fear of falling and loud noises, but we develop three additional primary fears as we grow: 1) The fear of failure; 2) The fear of what others think of us; and 3) The fear of not being in control (the unknown). He also explained that FEAR gets fed today but is always future based (we fuel fear today with what we worry about will POSSIBLY happen in the future). He has developed an acronym for FEAR (which we love at the Arc): False Evidence Appears Real.

If you accept that Courage is defined as: The state of quality of mind or spirit that enables one to face danger, fear, change, or variation with self-possession, confidence, and resolution; then you can follow the seven steps the speaker gave us to enable us to spend all of our time with our best friend (courage) helping us consistently defeat our worst enemy (fear).

Step 1) Evaluate the Worst Case Scenario and accept that you will survive even if it occurs.

Step 2) Evaluate the BEST Case Scenario and lock in on what life can be like if that should occur.

Step 3) Expect and Anticipate the very best outcome and take responsibility for it.

Step 4) Control ALL of the things that you can (especially your thoughts).

Step 5) Accept the fact that some things are beyond your control and that you need to process how those things will still allow you to reach your goals.

Step 6) MAKE THE ATTEMPT (which I personally think is the most important) .

Step 7) Rejoice and Celebrate when you attempt great things and when you accomplish great things.

I just took a 45 minute speech and condensed it down to a two minute read, but I think you get the idea. The great part of all of it is that WE GET TO CHOOSE whether we want to hang out with our best friend "Courage" or our worst enemy "Fear". During this time of economic uncertainty partnered with financial challenges for all of us, the media has made it easy for the people of this state, country, and world to hang out with their worst enemy "fear". I am amazed at all of the people I know who are making this choice, most of the time subconsciously, led by the "doom and gloom" crowd.

Let me assure you that the Arc Michigan board knows that the best way they can serve the statewide membership, and promote their mission statement, is by hanging out with their best friend "Courage". The mission of The Arc Michigan is to ensure that people with Developmental Disabilities are valued in order that they and their families can participate fully in and contribute to their community. Every decision we make has to be accountable to our Mission Statement. I am encouraged to be blessed with such an incredible, caring, compassionate, and Courageous board of directors who value "Life Long Learning" and are committed to the embracement of our mission.

My hope is that if anyone asks you in the future when you finished your education, you respond that your education hasn't stopped and never will. I hope you will tell them that along with the three R's (Reading, wRiting, and aRithmetic), you believe in the three L's – Life Long Learning. You can then tell them about your "Best Friend" and your "Worst Enemy" and the role that COURAGE plays in YOUR life and the positive affect it has in the lives of the PEOPLE YOU LOVE.

It's time for me to practice Step 6) above and get busy "Making the Attempt" at promoting our mission statement and serving all of you, our treasured and valued membership. We'll continue to keep all of you posted on our progress, which should be significant with the help of our Best Friend. May God continue to Bless and Keep each and every one of you!!



Paul White, President
The Arc Michigan

State and Federal Grants

Dignified Lifestyles/Community Connections Program

The Dignified Lifestyles/Community Connections grant works to assist individuals with disabilities to improve their quality of life. The program began in 1987 as a way to monitor quality of life issues for people living in group homes. While maintaining that core activity, the project has expanded to working with individuals living in the community on quality of life issues including housing, employment, transportation and community participation. Trained volunteers from 16 local chapters monitor group homes/day programs from a quality life perspective. In addition, staff at several chapters provide advocacy for individuals with disabilities to increase or facilitate their community participation.

During 2007, there were over 1,200 visits or contacts with people receiving mental health services. The volunteers and staff from the various chapters work to assure that dignity, community connections, choice, health and welfare are maintained for each individual. Local coordinators and volunteers received information on a regular basis. Local Coordinators' Meetings were held to provide the latest information on program implementation, public policy issues, and the Mt. Pleasant Center Transition.

State Improvement Performance Plan

The Michigan Department of Education contracted with The Arc Michigan to provide staff to promote the functions and activities of the State Performance Plan. Grant tasks included programmatic and administrative oversight and coordination.

The State Performance Plan Development and Implementation Grant targets improvement strategies

to support a continuous improvement model of services to students with disabilities.

Michigan Alliance for Families

The Michigan Alliance for Families (MAF) provides information, support and education to families of children and adults with disabilities from birth to age 26 who are in the educational system. The purpose of the project is to increase the involvement of families in their children's education and the educational system in general.

The work of the Michigan Alliance for Families is based on requirements of the Individuals with Disabilities Education Act (IDEA) for the state to improve results for children with disabilities.

The MAF model for serving family members and young adults is based on the concept that everyone involved in education needs to have access to the same information, learning and leadership opportunities, yet be connected to each other. This statewide initiative will achieve this through regional sites that can more personally address families' needs.

Information and Referral

Michigan Alliance for Families offers comprehensive information and referrals on all disability and education issues affecting children and adults from birth to age 26. Services include one-on-one support, resources available online and through printed information folders, and referrals to the appropriate resources in the community.

The Michigan Alliance for Families staff members are parents of individuals with disabilities, who have firsthand experience with all aspects of the educational system. They are trained in listening, communication and problem-solving skills.

The Web site for Michigan Alliance for Families is

www.michiganallianceforfamilies.org. The Information and Referral number is 1 (800) 552-4821.

Regional Sites and Regional Parent Mentors

Regional sites are in Cadillac (covering Manistee, Mason, Lake, Wexford and Missaukee Counties), Benton Harbor (covering Berrien County) and the Western Upper Peninsula (covering Baraga, Dickinson, Gogebic, Houghton, Iron, Keweenaw and Ontonagon Counties), in Saginaw and in Detroit (Marygrove and Center City areas). In addition, this year The Arc Michigan received funding from the United Way of Southeast Michigan to implement the model in Dearborn/Dearborn Heights, Inkster, Garden City and Redford. The Arc Michigan is partnering with area chapters in Detroit, Western Wayne, Northwest Wayne and Dearborn/Dearborn Heights.

Michigan Alliance for Families is embedded in communities through its regional sites. Each regional site has a Regional Parent Mentor, who has expertise in disability and educational issues and is knowledgeable about community resources including organizations, professionals, and other parents. Regional Parent Mentors are able to connect families with the resources they need, provide information and assistance, and mentor parents, as needed.

Each Regional Parent Mentor hosts a series of learning opportunities for parents. Learning opportunities in the regions include:

- Individualized Education Plans (IEPs)
- Individualized Family Service Plans (IFSPs)
- Mediation and Facilitated IEPs
- Overview of IDEA
- Transitions
- Positive Behavioral Supports
- Assistive Technology
- Parent/Professional Collaboration
- Rights and Responsibilities

Skill-Building for Parent Leaders

Each Regional Parent Mentor helps create a learning

community through a series of skill building activities for parent leaders. The Skill-Building Modules are based upon nationally recognized standards and include:

- School governance
- Advisory groups: roles and expectations
- Communication skills
- Problem solving/negotiation skills
- Tools for change

Work Incentives Planning and Assistance

*Federally Funded by the
SOCIAL SECURITY ADMINISTRATION*

The Arc Michigan operated a Work Incentives Planning and Assistance (WIPA) project covering 21 counties in southern Michigan outside the Detroit metropolitan area (Allegan, Barry, Berrien, Branch, Cass, Calhoun, Clinton, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Kent, Lenawee, Livingston, Monroe, Ottawa, St. Joseph, Van Buren, and Washtenaw). Our operations in 2008 spanned two grants from the Social Security Administration (SSA): a grant for the period June 2007 through March 2008 and another for the period April 2008 through March 2009.

WIPA information and referral or case management services are provided to Social Security beneficiaries who work or want to work though trained and certified Community Work Incentives Coordinators (CWICs) who are employed by WIPA projects. Our WIPA services are provided through CWICs attached to The Arc Kent County, The Arc of Livingston, Washtenaw Association for Community Advocacy and Disability Network Southwest Michigan.

Through the WIPA project in 2008, The Arc Michigan provided information and referral or case management to more than 1,000 individuals who receive Social Security benefits and work or are seeking to work.

Three other organizations in the state were awarded similar cooperative agreements from SSA covering other

counties across the state. Our fellow partners in the Michigan WIPA Coalition include UCP Michigan, UCP Detroit, and Goodwill Industries of Greater Detroit. Also, Michigan Protection and Advocacy Services, Inc. received funding to provide legal advocacy for Social Security beneficiaries.

The Web pages for the WIPA project are located at: www.arcmi.org/new/wipa.htm

Strengthening Relationships for Diversity: Include All of Us

The *Include All of Us* project funded by the Michigan Developmental Disabilities Council (MDDC) sought to facilitate the involvement of people with developmental disabilities and their allies from culturally distinct populations in the activities and workgroups of the MDDC and Regional Interagency Consumer Councils (RICCs). The two year project that included The Arc Kent County and The Arc of Western Wayne officially ended on September 30, 2008.

We aimed to find out how to better support people with developmental disabilities from minority and culturally distinct groups (African Americans, American Indians, Arab Americans, Asian Americans, and Latino/Hispanic Americans) to voice their needs and concerns by identifying and addressing barriers to participation.

The main barriers to participation in advocacy or other activities by persons with disabilities and their families from minority communities seem to be the same as for the majority: transportation, child care and lack of awareness about programs and activities. Language and cultural customs are additional barriers for Arab Americans, Hispanic Americans and Asian Americans, especially those who are recent immigrants. These same barriers affected the projects efforts with the gatherings.

From what the 122 participants said during the 14 gatherings, there needs to be better general dissemination of information and better clarification

about what disability resources and services are available. For instance, some people find it confusing to differentiate between “developmental disability” and “disability”. They don’t understand why there are so many different organizations serving persons with disabilities.

One barrier in the Asian community that arose outside of the gatherings is the stigma associated with mental illness and that persons with developmental disabilities are served through the Community Mental Health system.

Future efforts to include members of minority communities should focus on taking advantage of opportunities for advocates to attend activities put on by minority communities themselves instead of inviting them to our special outreach activities.

Michigan Partners for Freedom

Michigan Partners for Freedom (MPF) is a grass-roots coalition of people with disabilities, family members, advocates, service providers, Community Mental Health organizations, and allies partnering to build statewide demand for Self-Determination. MPF is funded by a grant from the Michigan Developmental Disabilities Council and the Michigan Department of Community Health. MPF upholds the principles of Self-Determination (freedom, authority, support, responsibility, and confirmation) for all Michigan citizens.

Since 2004, Michigan Partners for Freedom traveled to 25 communities in Michigan to present at statewide conferences and conduct community and local leadership training events to over 1500 people with disabilities, family members, advocates and groups working in the field of disabilities. The goals of the local events is to provide information, training and orientation on:

- The tools of Self-Determination (Person Centered Planning, Independent Supports Coordination, Individual Budget and Fiscal Intermediaries).

- The Michigan Self-Determination Policy and Practice Guidelines and how it aligns to implement Person Centered Planning.

Two DVDs have been produced: a documentary which highlights the lives of four Michigan citizens who are fulfilling their dreams by implementing the tools of self-determination and a testimonial video where citizens with disabilities express how they define freedom.

Over the course of the years, nearly 50 local leaders have completed training to continue building demand and sustain local leadership for Self-Determination in their own communities.

Michigan Partners for Freedom will continue to bring in new partners, build relationships and offer current information on Self-Determination through the use of its Web site, listserv, quarterly newsletter, local community training events and local leadership opportunities.

The Web site for Michigan Partners for Freedom is located at www.mifreedom.org

Strong Organizational and Operational Structure

The year 2008 saw enhanced expansion of the Michigan Alliance for Families. (MAF) We expanded to Saginaw as planned. However, with an increase in funding from the Michigan Department of Education (MDE), effective 10/01/08 and funding of a new Arc Collaborative in the Detroit area beginning 7/01/08, we were able to establish five additional regions in Detroit and Wayne County. Establishment of the Collaborative was a necessity because of the realignment of funding by United Way of Southeast Michigan (UWSEM).

Another result of forming and funding of the Collaborative included funding of advocacy for essential services and system navigations through seven local Arc Chapters in the three counties: Arc Dearborn/Dearborn Heights, The Arc Detroit, ARC/Downriver, ARC Services of Macomb, Inc., The Arc Northwest Wayne County, The Arc of Oakland County, Inc., and The Arc

of Western Wayne County. The Arc Michigan is proud to have played a role in both endeavors as well as formation of the Collaborative.

During 2008, The Arc Michigan was also called upon by MDE to put together a network to serve parents who needed advocacy support. Michigan's PTI, (Parent Training and Information Center) CAUSE, effectively shut down in September, began referring parents to MDE. Through quick actions by most of our local chapters we were able to respond nearly overnight. The network, somewhat more formalized, continues to serve parents of children who are receiving special education services throughout the state. In addition, we were successful in being awarded a portion of the temporary PTI funding for the remainder of the 2008-2009 fiscal year.

The expansion, particularly of MAF increased our need for staffing. We now employ 19 persons, six of whom are full time. Those 13 who are part time equal 7.2 full time equivalents (FTEs), for a total of 13.2 FTEs. In addition, we currently have three persons under contract to us directly.

Funding ended September 30th for our Include All of US grant, facilitating the involvement of persons from minority and culturally distinct groups. UWSEM did see fit to fund a portion of our Public Policy/Governmental Affairs efforts, beginning July of 2008. This replaced otherwise declining Untied Way revenue from across the state, including from UWSEM which had helped in this effort previously. In addition, our investments/reserves suffered in the same fashion as others' financial holdings, albeit not as severe.

The Arc Michigan has been increasingly successful in utilizing and collaborating with our local chapters to deliver on our grants and contracts. We currently contract with 23 of our local chapters, many with two or three contracts and two other community organizations as well. These partnerships are obviously of benefit to both parties, especially in these difficult times and make The Arc movement stronger.

Information is the Key for Successful Decision Making

One key to success for individuals with disabilities and family members is information in various formats, to develop the knowledge needed to make informed decisions.

The Arc Michigan strives to assure that individuals with disabilities and their family members have the knowledge they need. By providing various information and communication services, our constituents can make informed decisions and choices.

The Arc Michigan provides communication information in a variety of formats:

- A continuously updated Web site
- Electronic Friday mail and special e-mails
- Mailing on public policy issues and other areas of interest
- Specialty mailings from our grant projects
- A state conference held in June 2008
- FOCUS, The Arc Michigan's official newsletter
- Specialty trainings (education laws, person-centered planning, alternatives to guardianship, etc.)
- "The 2008 Tax Guide" (now on the Web)
- "Self-Advocate and Advocates Guide on Social Security"
- "Consumer and Family Guide to Michigan's Publicly Funded Mental Health and Substance Abuse Specialty Services"
- Toll free line, which fielded approximately 120,000 calls

The Arc Michigan provided information to approximately 100,000 households.

The Arc Michigan's Governmental Affairs Committee Monitored Legislative Issues in 2008

Governmental Affairs Update prepared by Wiener Associates

GENERAL:

- On August 15, the legislative Joint Committee on Administrative Rules held a hearing on changes to the Department of Education's special education rules on eligibility for prescribed extended school year programs. These rules, according to the Department, align Michigan with newly passed federal mandates on individual evaluation for extended year services. While objections to the specific changes were primarily technical or wording changes, there was extensive general testimony criticizing other aspects of Michigan's special education services system. The rule-making process provides that department rules, after going through a prescribed promulgation process including public testimony, would take effect unless the Legislature passes, and the Governor signs, a bill specifically prohibiting them from taking effect. The rules can be found at http://www.michigan.gov/dleg/0,1607,7-154-10576_35738---,00.html, by clicking on "Recent and Pending Rule Changes".
- November 4th saw a variety of hotly contested national and state elections, and resulted in a strong showing for a large number of Democratic candidates. In Michigan's State House, Democrats gained a total of nine seats, increasing their majority to 67-43. The majority of the Michigan Congressional Delegation was reelected easily, although two Republican incumbents (Walberg and Knollenberg) were defeated by Democratic challengers (Schauer and Peters). Michigan's U.S. House delegation now consists of eight Democratic members and seven Republican members.
- November's ballot also resulted in Michigan passing two rather controversial ballot proposals: legalizing medical marijuana and embryonic stem cell research.
- In the weeks following the election, State House Democrats unanimously re-elected Andy Dillon as

Speaker of the House for the 2009-2010 session. They also unanimously elected Representative Kathy Angerer as Majority Floor Leader and Representative Pam Byrnes as Speaker Pro Tem. State House Republicans elected Representative Kevin Elsenheimer as Minority Leader and Representative Arlan Meekhof as Assistant Minority Leader. In the State Senate, Democrats elected Senator Mike Prusi as Minority Leader and re-elected Senator Buzz Thomas as minority floor leader.

After a final day that lasted over 25 hours, the 2007-2008 Legislature completed its work on December 19. *Sine die*, the official last day of session, was scheduled for December 30. Action on over 200 bills was completed in that last day (as compared to approximately 330 for the year up until that day!). Among the issues NOT accomplished: Passage of individual health insurance market reform or passage of smoke-free workplace legislation. Both items were expected to re-emerge early in the new session. In total House members introduced over 2700 bills this session and Senate member introduced over 1600 bills.

ENACTED BILLS:

- In its final hours of the 2008 session, the Legislature passed **House Bills 5437, 6492 and 6493**, establishing a property tax exemption for qualifying supportive housing property.
- Also among its last actions, the Legislature passed **Senate Bill 1622**, which puts Michigan into compliance with federal requirements for private actions against entities believed to have committed Medicaid fraud. As provided by federal law, Michigan now is eligible to recoup an additional 10% of funds recovered by the Attorney General from Medicaid fraud cases.
- The House and Senate passed **SB 493**, sponsored by Sen. Gilda Jacobs, which implements licensure standards for speech-language pathologists and creates a Michigan Board of Speech-Language Pathology. In order to be licensed, a speech-language pathologist

must successfully complete a DCH, board-approved and accredited speech-language pathology training program with at least nine months of post-graduate clinical experience and passage of a national exam. Only those officially licensed as speech-language pathologists are permitted to practice under such a title. The Michigan Board of Speech-Language Pathology is a seven member board comprised of four Governor appointed members and three public members, including one board-certified otolaryngologist. The role of the board is to identify and implement best practices in speech-language pathology in partnership with the Department of Community Health.

BILLS ADDRESSED BUT NOT ENACTED:

- On a 47-56 vote, the State House rejected **HB 6305**-legislation that would have diverted qualifying persons with serious mental illness, emotional disorders or developmental disabilities into treatment instead of jail. The bill would have repealed current law defining Community Mental Health Services Program responsibility for jail diversion services and replace it with numerous provisions outlining the responsibilities of all local primary and secondary “stakeholders” to create and maintain collaborative pre- and post-booking diversion services. House members expressed support for the concept of diversion but also numerous concerns about the bill, including cost, and it was opposed by numerous mental health and other advocacy organizations. The bill was postponed for the day on December 4, and was not acted on before the close of session.
- The House voted in favor of **House Bills 4091 and 4162**, which would have defined school bullying and would have required the Department of Education to develop a model anti-bullying policy and local schools to adopt an anti-bullying policy within six months. Under the bills, bullying and harassment would have included actions “reasonably perceived to be motivated by an actual or unperceived characteristic such as ... mental, physical or sensory disability or impairment...” The bill was referred to the Senate on December 10 and

was not acted on before the close of session.

- The Michigan House passed **House Bills 6340 and 6341**. The bills would have revised the definition of bias-motivated crimes, and penalties for those crimes, to include among other things crimes based on disability (whether or not the perpetrator's perception of a particular characteristic is correct. The bills passed the House on a vote of 81-18, and were then referred to the Senate's Committee on Judiciary on December 2.
- **House Bill 5323**, which would have placed special education rulemaking authority with the State Board of Education, passed the House on an 88-20 vote. House Republicans dissented on the bill, and the bill remained before the Senate Education Committee.
- The Senate voted unanimously in favor of **SB 1163**, which would have modified the definition of an adult foster care facility. According to the bill, a private home providing care for one individual would no longer constitute an adult foster care facility. In order to be considered an adult foster care facility, a private home would have to provide care to more than one adult who received Medicaid and provided room and board services to other individuals in the home. The bill was referred to the Committee on Families and Children's Services in June, and was not acted on any further.
- **SB 957 and SB 958** would have created an "Autism Research Fund" in the Department of Community Health. The purpose of the fund was to promote autism research and to provide grants for state hospitals and organizations conducting such research. Money from the fund could also have been used as matching funds should the state receive a Federal grant for research. Individuals would have been able to make contributions to the fund via a check-off box on his/her annual tax return. The bills were referred to the Government Operations and reform committee in October and remained there for the rest of the year.

The Nursing Home "Sunshine" Package (**HB 6251-6256, 6261,6388**) passed the House along largely party lines. The bills would have required extensive disclosure, and in some instances public input, and other actions before certain nursing home transactions such as ownership transfers and bed capacity changes could occur. The bills were referred to the Senate Health Policy Committee in September, and were not addressed during the remainder of session.

ADMINISTRATION:

Governor Granholm announced the following appointments to the Michigan Long Term Care Supports and Services Advisory Committee:

Dohn Hoyle, reappointed to represent primary or secondary consumers; term expires 12/31/12

Christine Chesny, reappointed to represent providers; term expires 12/31/12

Connie Fuller, reappointed to represent primary or secondary consumers; term expires 12/31/12

Denise Rabidoux, reappointed to represent direct care staff; term expires 12/31/12

These appointments were not subject to disapproval by the Michigan Senate.

BUDGETS:

Barely one quarter into the fiscal year, Governor Granholm issued Executive Order 2008-21 identifying \$134 million in spending cuts. The bulk of these cuts were to come from closure of a state prison and prison camp, and from reduced welfare caseloads due to changing federal eligibility criteria. The Executive Order was promptly approved by the House and Senate Appropriations Committees and took immediate effect. The Governor and others warned that the cuts were almost certainly not the last needed, but indicated that federal assistance to the states early in the new year may minimize future spending cuts. A revenue consensus conference was scheduled for January 9, and early forecasts were for ongoing employment and economic challenges through 2010.

Committees and Boards

The Arc Michigan was represented on these bodies by staff members Dohn Hoyle, Sherri Boyd, Tony Wong, Kelly Orginski, Sandee Koski, Caryn Ivey and Michelle Miller.

Michigan Department of Community Health

- Consumer Task Force
- Quality Improvement Committee
- Developmental Disabilities Council Multicultural Committee
- Developmental Disabilities Practice Improvement Team

Michigan Department of Education

- *Early On* Michigan Interagency Coordinating Council Standing Committees
- Parent Involvement Committee
- Michigan Special Education Mediation Program - Advisory Board
- Special Education Advisory Committee

Governor's Appointments

- Michigan Quality Community Care Council
- Michigan Long Term Care Commission

Michigan Department of Human Services

- Adult Foster Care Advisory Council

Board and Advocacy Groups

- Michigan Partners for Freedom
- Michigan Olmstead Coalition
- Center for Advancing Community Health Family Voices Michigan
- The Howell Group
- IDEA Partnership
- MiJob Coalition
- Michigan WIPA Coalition
- Michigan TeleWork Advisory Council
- Michigan ADA Steering Committee
- Citizens Advisory Council for The Developmental Disability Institute, Wayne State University

The Arc Michigan commends its staff, local chapter executives and local chapter volunteers for their outstanding service on these bodies. We acknowledge the contributions and talents of our local chapter professionals and volunteers. We look forward to working together with you in 2009.

The Arc Michigan
General Account Summary

Revenues	2007	2008
United Way	\$ 28,013	17,731
Development	\$ 16,663	16,051
Membership	\$ 49,470	45,635
Reimbursements	\$ 29,120	19,265
Investment	\$ 17,552	-135,097
Publications	\$ 839	937
Administrative Fees	\$ 73,917	94,016
Total	\$ 215,574	58,538

Expenses	2007	2008
*Salaries/Benefits	\$ 116,347	109,363
Contracted Services	\$ 38,320	38,338
Payments to Arc US	\$ 8,600	14,417
Office Exp/Overhead	\$ 48,143	61,020
Other Program Expense	\$ 2,736	3,329
Total	\$ 214,146	226,467

Decrease in Net Assets \$ 1,428 -167,929

** This line does not include salaries/benefits allocated to grants*

The Arc Michigan
Financial Summary

Revenues	2007	2008
United Way	\$ 28,013	17,731
Development	\$ 16,854	16,051
Membership	\$ 49,470	45,635
Grants	\$ 1,299,306	1,878,717
Other Operational	\$ 103,876	114,218
-Interest	\$ 17,552	-135,097
-Conference	\$ 17,417	16,692
Total	\$ 1,532,488	1,953,947

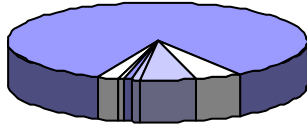
Expenses	2007	2008
Salaries/Benefits	\$ 749,802	749,513
Contracted Services	\$ 396,238	847,010
Payments to Arc US	\$ 8,600	14,417
Office Exp./Overhead	\$ 177,321	255,389
Other Program Expense	\$ 202,777	260,023
Total	\$ 1,534,738	2,126,352

Decrease in Net Assets \$ -2,250 -172,405

Account Summaries and Charts are derived from The Arc Michigan audit for 2008

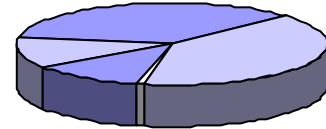
The Arc Michigan Financial Summary and Grant Summary

2008 Revenues \$1,953,947



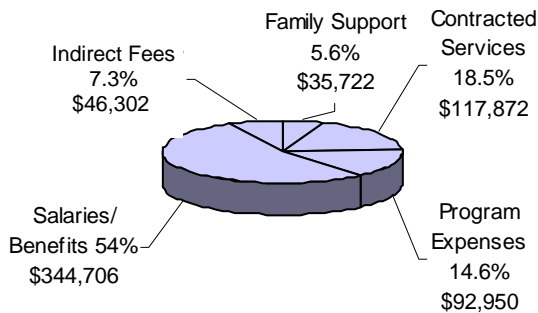
Grants	\$ 1,878,718	96.1%
Other Operational	\$ 114,218	5.8%
Membership	\$ 45,635	2.3%
United Way	\$ 17,731	0.9%
Conference	\$ 16,692	0.9%
Development	\$ 16,051	0.8%
Interest	\$ - 135,098	-6.9%

2008 Expenses \$2,126,352

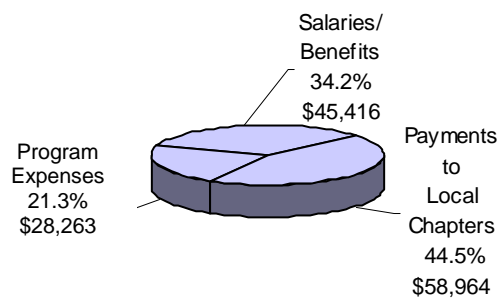


Contracted Services	\$ 847,010	39.8%
Salaries/Benefits	\$ 749,513	35.2%
Other Program Exp.	\$ 260,023	12.2%
Office Exp./Overhead	\$ 255,389	12.0%
Payments to Arc US	\$ 14,417	0.7%

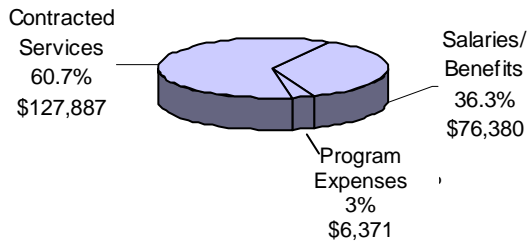
Michigan Alliance for Families (Part B & C) Budget \$637,552



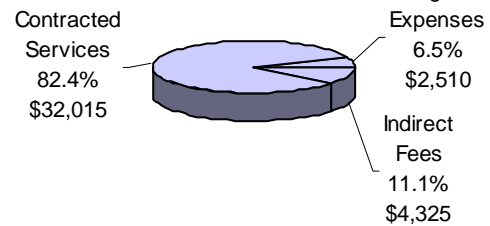
Dignified Lifestyles Program Budget \$132,643



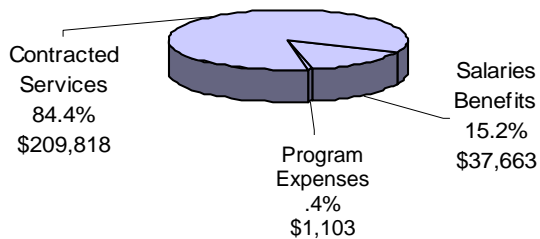
Work Incentives & Planning Assistance Budget \$210,638



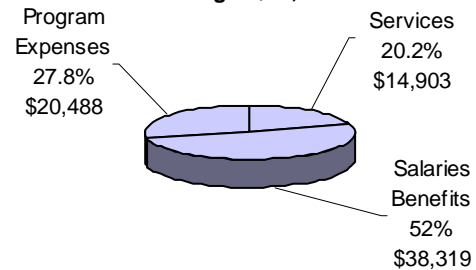
Independence Plus Budget \$38,850



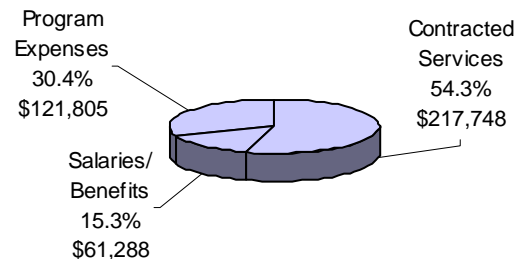
United Way SE Michigan Budget \$248,584



Michigan Partners for Freedom Budget \$73,710



State Improvement Performance Plan Budget \$400,841



The Arc Michigan Chapters

ARC/Allegan County
The Arc Arenac Area
The Arc of Bay County
The Arc of Calhoun County
The Arc Delta County
ARC/Gogebic Chapter
Tri-County Community Advocates (Clinton, Eaton and Ingham Counties)
The Arc of Central Michigan
Community Advocates for Persons with Developmental Disabilities (Kalamazoo County)
The Arc Kent County
The Arc Livingston County
Arc Services of Macomb, Inc.
(AMORC) Association Macomb/Oakland Regional Center
ARC/Manistee
The Arc of Midland
The Mon-Arc of Monroe, Inc.
The Arc Montcalm
Arc/Muskegon
The Arc/Newaygo County
The Arc of Oakland County, Inc.
ARC Oceana County
ARC Ogemaw/Roscommon Counties
ARC Advocacy & Resource Center (Ottawa County)
The Arc Shiawassee
The Arc of St. Clair County
Van Buren ARC
Washtenaw Association for Community Advocacy
Arc Grosse Pointe/Harper Woods
The Arc Dearborn/Dearborn Heights
The Arc Detroit
Arc Downriver, Inc.
The Arc of Northwest Wayne County
The Arc of Western Wayne County



The Arc Michigan is a United Way Agency

