

# The Arc Michigan

2009 Annual Report



The  
**Arc**  
Michigan<sup>®</sup>

# The Arc Michigan Board of Directors

*(as of December 2009)*

## Executive Committee

Paul White, President

Laurel Robb, Vice President

Mildred (Midge) E. Appel, Secretary

Kim Brown, Treasurer

Tom Lerchen, Past President

Sherry Fernandez, MCE Representative

Jon Barckholtz, Midland

Beth Mech, Howell

Deanna Cowden, Lowell

Loren Parker, Plymouth

Norm DeLisle, East Lansing

Don Teegarden, Battle Creek

Shari Fitzpatrick, Warren

Sarah Townsend, Battle Creek

Bev Hammerstrom, Temperance

James Vicenzi, Escanaba

Margaret Martin, Westland

James White, Grand Rapids

When did you complete your education? Was it eighth grade, high school, college, or trade school, or maybe you have an advanced degree? My genuine hope is that each and every one of you would respond by saying, "I haven't completed my education yet." You see, I am a huge believer in "Life Long Learning" and I try to learn something new and improve myself each and every day. I attended a leadership luncheon and learned something special from a gifted speaker that I would like to share with all of you. I see a great relationship between what I learned that day and the mission of the Arc. I hope you will agree.

The speaker began by telling us that throughout most of our life, we are accompanied by our "Best Friend" and our "Worst Enemy". Our best friend is "Courage" and our worst enemy is "Fear". The two live side by side in our mind, vying for focus and you can't demonstrate courage unless there's something to fear.

He taught us that we are born with only two fears, fear of falling and loud noises, but we develop three additional primary fears as we grow: 1) The fear of failure; 2) The fear of what others think of us; and 3) The fear of not being in control (the unknown). He also explained that FEAR gets fed today but is always future based (we fuel fear today with what we worry about will POSSIBLY happen in the future). He has developed an acronym for FEAR (which we love at the Arc): False Evidence Appears Real.

If you accept that Courage is defined as: The state of quality of mind or spirit that enables one to face danger, fear, change, or variation with self-possession, confidence, and resolution; then you can follow the seven steps the speaker gave us to enable us to spend all of our time with our best friend (courage) helping us consistently defeat our worst enemy (fear).

Step 1) Evaluate the Worst Case Scenario and accept that you will survive even if it occurs.

Step 2) Evaluate the BEST Case Scenario and lock in on what life can be like if that should occur.

Step 3) Expect and Anticipate the very best outcome and take responsibility for it.

Step 4) Control ALL of the things that you can (especially your thoughts).

Step 5) Accept the fact that some things are beyond your control and that you need to process how those things will still allow you to reach your goals.

Step 6) MAKE THE ATTEMPT (which I personally think is the most important) .

Step 7) Rejoice and Celebrate when you attempt great things and when you accomplish great things.

I just took a 45 minute speech and condensed it down to a two minute read, but I think you get the idea. The great part of all of it is that WE GET TO CHOOSE whether we want to hang out with our best friend "Courage" or our worst enemy "Fear". During this time of economic uncertainty partnered with financial challenges for all of us, the media has made it easy for the people of this state, country, and world to hang out with their worst enemy "fear". I am amazed at all of the people I know who are making this choice, most of the time subconsciously, led by the "doom and gloom" crowd.

Let me assure you that the Arc Michigan board knows that the best way they can serve the statewide membership, and promote their mission statement, is by hanging out with their best friend "Courage". The mission of The Arc Michigan is to ensure that people with Developmental Disabilities are valued in order that they and their families can participate fully in and contribute to their community. Every decision we make has to be accountable to our Mission Statement. I am encouraged to be blessed with such an incredible, caring, compassionate, and Courageous board of directors who value "Life Long Learning" and are committed to the embracement of our mission.

My hope is that if anyone asks you in the future when you finished your education, you respond that your education hasn't stopped and never will. I hope you will tell them that along with the three R's (Reading, wRiting, and aRithmetic), you believe in the three L's – Life Long Learning. You can then tell them about your "Best Friend" and your "Worst Enemy" and the role that COURAGE plays in YOUR life and the positive affect it has in the lives of the PEOPLE YOU LOVE.

It's time for me to practice Step 6) above and get busy "Making the Attempt" at promoting our mission statement and serving all of you, our treasured and valued membership. We'll continue to keep all of you posted on our progress, which should be significant with the help of our Best Friend. May God continue to Bless and Keep each and every one of you!!



Paul White, President  
The Arc Michigan

# State and Federal Grants

## Dignified Lifestyles/Community Connections Program

The Dignified Lifestyles/Community Connections grant works to assist individuals with disabilities to improve their quality of life. The program began in 1987 as a way to monitor quality of life issues for people living in group homes. While maintaining that core activity, the project has expanded to working with individuals living in the community on quality of life issues including housing, employment, transportation and community participation. Trained volunteers from 16 local chapters monitor group homes/day programs from a quality life perspective. In addition, staff at several chapters provide advocacy for individuals with disabilities to increase or facilitate their community participation.

During 2009, there were over 1500 visits or contacts with people receiving mental health services. The volunteers and staff from the various chapters work to assure that dignity, community connections, choice, health and welfare are maintained for each individual. Local coordinators and volunteers received information on a regular basis. Local Coordinators' Meetings were held to provide the latest information on program implementation, public policy issues, and the Mt. Pleasant Center Transition.

## State Performance Plan

The Michigan Department of Education contracted with The Arc Michigan to provide staff to promote the functions and activities of the State Performance Plan. Grant tasks included programmatic and

administrative oversight and coordination.

The State Performance Plan Development and Implementation Grant targets improvement strategies to support a continuous improvement model of services to students with disabilities.

## Michigan Alliance for Families

The Michigan Alliance for Families (MAF) provides information, support and education to families of children and adults with disabilities from birth to age 26 who are in the educational system. The purpose of the project is to increase the involvement of families in their children's education and the educational system in general. The Web site for Michigan Alliance for Families is [www.michiganallianceforfamilies.org](http://www.michiganallianceforfamilies.org) The Information and Referral number is 1(800) 552-4821.

The work of the Michigan Alliance for Families is based on requirements of the Individuals with Disabilities Education Act (IDEA) for the state to improve results for children with disabilities. The MAF model for serving family members and young adults is based on the concept that everyone involved in education needs to have access to the same information, learning and leadership opportunities, yet be connected to each other. This state-wide initiative will achieve this through regional sites that can more personally address families' needs.

Michigan Alliance for Families offers comprehensive information and referrals on all disability and education issues affecting children and adults from birth to age 26. Services include one-on-one support, resources available online and through

printed information folders, and referrals to the appropriate resources in the community. The Michigan Alliance for Families staff members are parents of individuals with disabilities, who have firsthand experience with all aspects of the educational system. They are trained in listening, communication and problem-solving skills.

Michigan Alliance for Families has parent mentors located in many areas across Michigan. (See Michigan Alliance Web site for additional contact information.) Michigan Alliance for Families is embedded in communities through its regional sites. Each regional site has a Regional Parent Mentor who has expertise in disability and educational issues and is knowledgeable about community resources including organizations, professionals, and other parents. Regional Parent Mentors are able to connect families with the resources they need, provide information and assistance, and mentor parents, as needed.

Parent Mentors will host a series of learning opportunities for parents. Learning opportunities in the regions include:

- Individualized Education Plans (IEPs)
- Individualized Family Service Plans (IFSPs)
- Mediation and Facilitated IEPs
- Overview of IDEA
- Transitions
- Positive Behavioral Supports
- Assistive Technology
- Parent/Professional Collaboration
- Rights and Responsibilities

Additionally, Michigan Alliance partners with many statewide agencies to offer day long trainings on topics such as IEPs, Discipline and Com-

munication Skills.

Michigan Alliance also offers statewide advocacy support to parents who need that level of intervention through 23 organizations across the state of Michigan.

Michigan Alliance for Families funding is provided by Office of Special Education Program, Michigan Department of Education and United Way of Southeast Michigan.

## Work Incentives Planning and Assistance

*Federally Funded by the  
SOCIAL SECURITY ADMINISTRATION*

The Arc Michigan operated a Work Incentives Planning and Assistance (WIPA) project covering 21 counties in southern Michigan outside the Detroit metropolitan area (Allegan, Barry, Berrien, Branch, Cass, Calhoun, Clinton, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Kent, Lenawee, Livingston, Monroe, Ottawa, St. Joseph, Van Buren, and Washtenaw). Our operations in 2009 spanned two grants from the Social Security Administration (SSA): a grant for the period April 2008 through March 2009 and another for the period April 2009 through March 2010.

WIPA information and referral or case management services are provided to Social Security beneficiaries who work or want to work through trained and certified Community Work Incentives Coordinators (CWICs) who are employed by WIPA projects. The Arc Michigan's WIPA services in 2009 were provided through CWICs attached to The Arc Kent County, The Arc of Livingston, Washtenaw Association for Community Advocacy and Disability Network Southwest Michigan.

New priorities in the WIPA projects focused on providing intensive benefits planning case management services to individuals with disabilities who were already working or close to starting work.

Through the WIPA project in 2009, The Arc Michigan provided information and referral and intensive benefits planning to 317 Social Security beneficiaries.

Three other organizations in the state were awarded similar cooperative agreements from SSA covering other counties across the state. Our fellow partners in the Michigan WIPA Coalition include UCP Michigan, UCP Detroit, and Goodwill Industries of Greater Detroit. Also, Michigan Protection and Advocacy Services, Inc. received funding to provide legal advocacy for Social Security beneficiaries.

## Planning Our Futures

*Funded by the  
MICHIGAN DEVELOPMENTAL  
DISABILITIES COUNCIL*

The Arc Michigan received a grant in October 2009 from the Michigan Developmental Disabilities Council to build a network of six regional collaboratives that offer information, training and toolkits to support adults with developmental disabilities and their aging families in developing a plan for the future.

The aim is to enable individuals with developmental disabilities to live and actively participate in the community with needed supports while their aging parents identify and implement needed long-term options for themselves.

At the statewide level, The Arc Michigan is collaborating with the Michigan Disability Rights Coalition, the Area Agencies on Aging Association of Michigan, and the Developmental Disabilities Institute at Wayne State University.

The first year of the project focuses on identifying local resources and developing training materials and toolkits. Trainings will occur during the second year.

Each regional collaborative will host a series of free trainings on the following topics: person-centered planning, Self-determination, long-term care options for aging parents and financial planning. The six regional collaboratives are:

- UPCAP (Region 11 Area Agency on Aging) with SAIL (Superior Alliance on Independent Living) in the Upper Peninsula
- Region 9 Area Agency of Aging with Resource One in Northern Lower Michigan
- Region 8 Area Agency on Aging of Western Michigan with The Arc of Kent County in Central Michigan
- Region 1B Area Agency on Aging with The Arc of Oakland County in Eastern Lower Michigan
- Region 7 Area Agency on Aging with The Arc of St. Clair County in the Thumb Area
- Region 3B Area Agency on Aging with The Arc of Calhoun County in Western Lower Michigan.

## Michigan Partners for Freedom

*Funded by the  
MICHIGAN DEVELOPMENTAL  
DISABILITIES COUNCIL*

**Michigan Partners for Freedom (MPF)** is a grass-roots coalition of people with disabilities, family members, advocates, service providers, Community Mental Health organizations, and allies partnering to build statewide demand for Self-Determination. MPF is supported with grant resources from the Michigan Developmental Disabilities Council. MPF

upholds the principles of Self-Determination (freedom, authority, support, responsibility, and confirmation) for all Michigan citizens.

Since 2004, Michigan Partners for Freedom traveled to 30 communities in Michigan to present at state-wide conferences and conduct community and local leadership training events to over 1800 people with disabilities, family members, advocates and groups working in the field of disabilities. The purpose of the local events is to provide information, training and awareness on the following:

- The tools of Self-Determination (Person Centered Planning, Independent Supports Coordination, Individualized Budget and Fiscal Intermediaries).
- The Michigan Self-Determination Policy and Practice Guidelines and how it aligns to implement Person Centered Planning.

Michigan Partners for Freedom has produced two DVDs: a documentary which highlights the lives of four Michigan citizens who are fulfilling their dreams by implementing the tools of self-determination and a testimonial video where citizens with disabilities express how they define freedom.

To date, MPF has trained more than 50 individuals with disabilities to serve as local leaders. The MPF Local Leader training prepares individuals with disabilities to develop leadership skills and prepares individuals to build demand and sustain local leadership for Self-Determination in their community.

Michigan Partners for Freedom will continue to bring in new partners, build relationships and offer current information on Self-Determination through the use of its Web site, listserv, Facebook page, quarterly newsletter, local community training events and local leadership opportunities.

The Web site for Michigan Partners for Freedom is located at **[www.mifreedom.org](http://www.mifreedom.org)**

## Strong Organizational and Operational Structure

2009 was a very interesting year for The Arc Michigan. Of course, we had a number of disappointments and losses, and faced plenty of challenges. We also had significant victories and proud accomplishments.

One of our successes was incubating a brand new 501(c)(3) entity, with whom we can further our mission on behalf of children with disabilities and their families. The result of this partnership will be a near doubling of the areas of the state served by the Michigan Alliance for Families with a regional parent mentor.

The Arc Michigan strengthened our relationships with other organizations that have persons with developmental disabilities as their focus. We also established or enhanced our collaborative relationships with other entities and organizations that serve other children and their families. This work will serve The Arc Michigan, persons with disabilities and their families very well, into the future.

A grant ended in 2009 and we sustained a significant cut in funding from United Way of South East Michigan (UWSEM). The Arc Collaborative, with our chapters in the tri-county area, received a 15% cut in funding. The UWSEM funded expansion of Michigan Alliance for Families, accomplished in a large measure through local chapters in Wayne Co., received the same 15% reduction. While difficult, we and our local chapters were able to absorb this cut with minimal disruption but considerable belt tightening.

On the other hand, the portion of The Arc Michigan's public policy efforts, funded through UWSEM, was eliminated. This blow, coming as it did in the middle of the year, left us with the prospect of not fully funding Governmental Affairs at a critical time, or of engaging in significant deficit spending for the last half of the year.

We made the difficult decision to seek the support of our membership, because we simply could not reduce our public policy efforts, when they were so essential. The response was heart warming and overwhelming. Our terrific membership responded, in difficult times, with assistance which equaled our loss of funding in public policy.

With adequate time to plan and budget for the loss of UWSEM funding for public policy, we will not need to seek special support or ask for emergency assistance in 2010. We will, however, remain impressed and grateful for the generous response and support we were afforded in the second half of 2009.

The Arc Michigan will have the opportunity to collaborate and partner with some local chapters and other community entities, most notably some six Area Agencies on Aging (Triples A's), throughout the state. This pilot project will train cooperatively with those agencies so that barriers are eliminated and supports can be provided to their adult sons or daughters with disability living at home.

As a state chapter we have become painfully aware of challenging financial situations our local chapters face. We also have a mission-based desire to work with and strengthen our local chapters. We achieved considerable additional success this year, in finding opportunities to allow us to work together. Characteristics of these opportunities are: consistency and alignment with our mission, providing an effective solution to problems persons with disabilities and/

or their families face; funding offered or proposed; and chapter or chapters are able to help us achieve the goals set by the funding source. We are pleased to report that, The Arc Michigan was able to partner and collaborate with our local chapters in order to direct funding to those chapters, which was more than 12 times the funding we received in Affiliation Fees. In addition to the work accomplished, we believe it makes us all stronger and more effective.

Finally, 2009 was the year Mount Pleasant Center closed. It became Michigan's 13th and last state operated facility for persons with developmental disabilities to close. From a one time high of housing nearly 14,000 persons with developmental disabilities in facilities, we have come, finally, to zero. We can soon put that dark, shameful period behind us. We must never again incarcerate people for the "crime" of having a disability. While I am sure that was never anyone's intent, it was clearly the outcome.

At the time the doors to Mount Pleasant Center closed for good, ten people were awaiting implementation of their plans to be supported in the community. They needed to be housed somewhere temporarily. An ICF/MR (Intermediate Care Facility for Mentally Retarded) was established on the grounds of the Caro facility for persons with a mental illness. The last of those transferred to the ICF/MR are scheduled to be supported in their community before July. We have held off celebrating the closure of our last facility until the last person from the transfer is also in the community. We expect the celebration to occur mid-2010. That will also be the time for a public thank you to so many persons and organizations most deserving of same.

Overall, it turns out, 2009 was a splendid year!

## The Arc Michigan's Governmental Affairs Committee Monitored Legislative Issues in 2009

### ENACTED BILLS:

- After more than a decade of debate, the Michigan Legislature passed legislation effective May 1, 2010, prohibiting smoking in virtually all public workplaces, including bars and restaurants. **House Bill 4377** bans smoking in public places except for Indian casinos, Detroit casino floors (not bars and restaurants), specialty tobacco shops, cigar bars and office space located in a private residence.

### BILLS ADDRESSED BUT NOT ENACTED:

- **House Bill 4408** and **Senate Bill 314**, which would require prior notice and written consent for interchanging of anti-seizure medicines, were referred to their respective Committees on Health Policy.
- **Senate Bill 275**, which would require school districts to adopt a policy prohibiting bullying or harassment of students, including via electronic means, was referred to the Senate Committee on Education.
- **House Bills 4597-4600**, which would provide that coverage of mental health and substance abuse services could be no more restrictive than coverage of medical care, were referred to the House Committee on Health Policy.
- **Senate Bill 356**, which would prohibit cash or other financial incentives from an insurer to a prescribing physician to prescribe a particular medication, was referred to the Senate Committee on Health Policy.
- **House Bills 4707 and 4708**, which would modify calculation of income disregard for purposes of eligibility and establish a sliding fee schedule for

Freedom to Work Medicaid, was referred to the House Committee on Families and Children's Services. Companion **Senate Bills 446 and 447** were referred to the Senate Committee on Families and Human Services.

- **House Bills 4835 and 4836**, which would expand the definition of bias-motivated crimes to include disability and increase penalties, passed the House and were referred to the Senate Committee on the Judiciary.
- **Senate Bill 731** would create the Michigan Quality Community Care Council in statute as a public body; prescribe its duties (including keeping registries of personal care providers); codify its governance and 11-member board of directors; and provide for the transfer of relevant programs, employees and funds from the existing consortium. SB 731 was referred to the Senate Committee on Senior Citizens and Veterans Affairs.
- **House Bill 5639**, which would prohibit the use of seclusion and restraint in all public school settings, was referred to the House Committee on Education.

### ADMINISTRATION:

Governor Granholm issued Executive Order 2009-3 abolishing the Office of Long Term Care Supports and Services and Executive Order 2009-10 abolishing Hearing and Vision Programs Advisory Committee. Her Executive Order 2009-40 abolished the Commission on Disability Concerns and re-established it as the Disability Concerns Commission within the Department of Energy, Labor and Economic Growth with the same functions.

### BUDGETS:

Governor Granholm issued Executive Order 2009-22 cutting the FY2009 budget by \$304 million

effective July 1, 2009. Among the cuts, were these:

- 4% cut in Medicaid provider reimbursement rate
- Elimination of several Medicaid optional services, including adult dental, optometry, podiatry, chiropractic, hearing aids, and non-emergency transportation services
- Elimination of Single Points of Entry pilot programs
- 50% reduction in final quarter for Michigan Protection and Advocacy Service
- \$10 million General Fund cut for community mental health
- Elimination of children's mental health respite services

A class action lawsuit was filed in the Western District of the US District Court on behalf of 400,000 adult Medicaid recipients denied dental coverage because of the program's elimination in July 2009. Among other things, the suit alleged that the state failed to notify the federal government of its plan to end the program and that elimination of the benefit "threatens the viability of the public dental care network" in the northern Lower Peninsula. The primary plaintiff is a Manistee resident, and the filing followed the death of a developmentally disabled person in northern Michigan who reportedly died of a severe dental infection that was untreated because coverage was eliminated.

**House Bill 4310**, the supplemental appropriations bill, restored a number of the reductions contained in Executive Order 2009-22 for the Department of Human Services (DHS) and Department of Community Health (DCH), replacing these reductions with alternative reductions within the DHS budget, as well as the use of a projected fund balance for the Merit Award Trust Fund and carry-forward revenue from substance abuse licensing fees and fines.

## Information is the Key for Successful Decision Making

One key to success for individuals with disabilities and family members is information in various formats, to develop the knowledge needed to make informed decisions.

The Arc Michigan strives to assure that individuals with disabilities and their family members have the knowledge they need. By providing various information and communication services, our constituents can make informed decisions and choices.

The Arc Michigan provides communication information in a variety of formats:

- A continuously updated Web site
- Facebook
- Electronic Friday mail and special e-mails
- Mailing on public policy issues and other areas of interest
- Specialty mailings from our grant projects
- A state conference held in June 2009
- FOCUS, The Arc Michigan's official newsletter
- Specialty trainings (education laws, person-centered planning, alternatives to guardianship, etc.)
- "The 2009 Tax Guide" (now on the Web)
- "Self-Advocate and Advocates Guide on Social Security"
- "Consumer and Family Guide to Michigan's Publicly Funded Mental Health and Substance Abuse Specialty Services"
- Toll free line, which fielded approximately 120,000 calls

The Arc Michigan provided information to approximately 100,000 households.

## Committees and Boards

The Arc Michigan was represented on these bodies by staff members Dohn Hoyle, Sherri Boyd, Tony Wong, Kelly Orginski, Sandee Koski, Caryn Ivey and Michelle Miller.

### Michigan Department of Community Health

- Developmental Disabilities Practice Improvement Team
- Consumer Task Force
- Quality Improvement Committee
- Developmental Disabilities Council Education Workgroup
- Developmental Disabilities Council Multicultural Committee

### Michigan Department of Education

- *Early On* Michigan Interagency Coordinating Council Standing Committees
- Parent Involvement Committee
- Michigan Special Education Mediation Program - Advisory Board
- Special Education Advisory Committee

### Governor's Appointments

- Michigan Quality Community Care Council
- Michigan Long Term Care Commission

## Michigan Department of Human Services

- Adult Foster Care Advisory Council

### Board and Advocacy Groups

- Michigan Partners for Freedom
- Michigan Olmstead Coalition
- Center for Advancing Community Health Family Voices Michigan
- The Howell Group
- IDEA Partnership
- MiJob Coalition
- Michigan WIPA Coalition
- Michigan TeleWork Advisory Council
- Michigan ADA Steering Committee
- Citizens Advisory Council for The Developmental Disability Institute, Wayne State University

The Arc Michigan commends its staff, local chapter executives and local chapter volunteers for their outstanding service on these bodies. We acknowledge the contributions and talents of our local chapter professionals and volunteers. We look forward to working together with you in 2010.

## The Arc Michigan General Account Summary

<b>Revenues</b>	<b>2008</b>	<b>2009</b>
United Way	\$ 17,731	10,749
Development	\$ 16,051	32,593
Membership	\$ 45,635	48,087
Reimbursements	\$ 19,265	22,132
Investment	\$ (135,097)	66,921
Publications	\$ 937	80
Administrative Fees	\$ 94,016	98,769
<b>Total</b>	<b>\$ 58,538</b>	<b>279,331</b>

<b>Expenses</b>	<b>2008</b>	<b>2009</b>
*Salaries/Benefits	\$ 109,363	139,028
Contracted Services	\$ 38,338	40,325
Payments to Arc US	\$ 14,417	5,025
Office Exp/Overhead	\$ 61,020	60,691
Other Program Expense	\$ 3,329	5,653
<b>Total</b>	<b>\$ 226,467</b>	<b>250,722</b>
Increase in Net Assets	\$ (167,929)	28,609

\* This line does not include salaries/benefits allocated to grants

## The Arc Michigan Financial Summary

<b>Revenues</b>	<b>2008</b>	<b>2009</b>
United Way	\$ 17,731	10,749
Development	\$ 16,051	32,593
Membership	\$ 45,635	48,088
Grants	\$ 1,878,717	2,210,715
Other Operational	\$ 114,218	120,980
-Interest	\$ (135,097)	66,291
-Conference	\$ 16,692	19,000
<b>Total</b>	<b>\$ 1,953,947</b>	<b>2,508,416</b>

<b>Expenses</b>	<b>2008</b>	<b>2009</b>
Salaries/Benefits	\$ 749,513	881,668
Contracted Services	\$ 847,010	1,054,340
Payments to Arc US	\$ 14,417	5,025
Office Exp./Overhead	\$ 255,389	284,172
Other Program Expense	\$ 260,023	261,364
<b>Total</b>	<b>\$ 2,126,352</b>	<b>2,486,569</b>
Increase in Net Assets	\$ (172,405)	21,847

*Account Summaries and Charts are derived from The Arc Michigan audit for 2009*

## The Arc Michigan Financial Summary

### 2009 Revenues \$2,508,416

Grants	\$ 2,210,715	88.1%
Other Operational	\$ 120,980	4.9%
Membership	\$ 48,088	1.9%
United Way	\$ 10,749	0.4%
Conference	\$ 19,000	0.8%
Development	\$ 32,593	1.3%
Interest	\$ 66,291	2.6%

### 2009 Expenses \$2,486,569

Contracted Services	\$ 1,054,340	42.4%
Salaries/Benefits	\$ 881,668	35.5%
Other Program Expenses	\$ 261,364	10.5%
Office Expense/Overhead	\$ 284,172	11.4%
Payment to Arc US	\$ 5,025	0.2%

## Grant Summary

### Work Incentives & Planning Assistance Budget \$200,843

Contracted Services	\$ 125,355	62.4%
Salaries/Benefits	\$ 72,729	36.2%
Program Expenses	\$ 2,759	1.4%

### Dignified Lifestyles Program Budget \$159,633

Program Expenses	\$ 67,677	42.4%
Payments to Local Chapters	\$ 59,173	37.1%
Salaries/Benefits	\$ 32,783	20.5%

### Planning Our Futures Budget \$7,180

Salaries/Benefits	\$ 4,730	65.9%
Program Expenses	\$ 1,342	18.7%
Contracted Services	\$ 1,108	15.4%

### Michigan Partners for Freedom Budget \$76,510

Salaries/Benefits	\$ 36,398	47.6%
Program Expenses	\$ 22,499	29.4%
Contracted Services	\$ 17,613	23.0%

### Michigan Alliance for Families Part B & C Budget \$693,962

Salaries/Benefits	\$ 372,402	53.7%
Contracted Services	\$ 168,511	24.3%
Program Expenses	\$ 83,842	12.0%
Indirect Fees	\$ 50,524	7.3%
Family Support	\$ 18,683	2.7%

### United Way SE Michigan Budget \$481,271

Contracted Services	\$ 378,401	78.6%
Salaries/Benefits	\$ 98,497	20.5%
Program Expenses	\$ 4,373	0.9%

### Independence Plus Budget \$24,813

Contracted Services	\$ 22,938	92.4%
Indirect Fees	\$ 1,875	7.6%

The Arc Michigan Serves as Fiscal Agent for the Following:

### State Performance Plan Budget \$378,556

Contracted Services	\$ 214,622	56.7%
Program Expenses	\$ 130,267	34.4%
Salaries/Benefits	\$ 33,667	8.9%

### Parent Training Information Center Budget \$84,093

Contracted Services	\$ 46,627	55.4%
Program Expenses	\$ 22,097	26.3%
Salaries/Benefits	\$ 15,369	18.3%

# The Arc Michigan Chapters

ARC/Allegan County  
The Arc Arenac Area  
The Arc of Bay County  
The Arc of Calhoun County  
The Arc Delta County  
ARC/Gogebic Chapter  
Tri-County Community Advocates (Clinton, Eaton and Ingham Counties)  
The Arc of Central Michigan  
Community Advocates for Persons with Developmental Disabilities (Kalamazoo County)  
The Arc Kent County  
The Arc Livingston County  
Arc Services of Macomb, Inc.  
(AMORC) Association Macomb/Oakland Regional Center  
ARC/Manistee  
The Arc of Midland  
The Mon-Arc of Monroe, Inc.  
The Arc Montcalm  
Arc/Muskegon  
The Arc/Newaygo County  
The Arc of Oakland County, Inc.  
ARC Oceana County  
ARC Ogemaw/Roscommon Counties  
ARC Advocacy & Resource Center (Ottawa County)  
The Arc Shiawassee  
The Arc of St. Clair County  
Van Buren ARC  
Washtenaw Association for Community Advocacy  
Arc Grosse Pointe/Harper Woods  
The Arc Dearborn/Dearborn Heights  
The Arc Detroit  
Arc Downriver, Inc.  
The Arc of Northwest Wayne County  
The Arc of Western Wayne County



*The Arc Michigan is a United Way Agency*

